# Coronavirus Job Retention Scheme Changes

* CJRS will run until 31st October
* The Scheme will remain as it is until and including 30th June.
* From 1st July the CJRS will become flexible.
* From 1st July businesses can bring employees on and off furlough.

* The Scheme closes to new entrants from 30th June, after that date employers will only be able to furlough employees who were furloughed for the 3 week period up to 30th June. That means those employees were furloughed by, on or before, 10 June in order to have complied with the minimum 3 week furlough period.
* Employers will have until 31st July to make CJRS claims for periods up to 30th June.
* Businesses will pay wages in full for the period the employee is un-furloughed but can claim under CJRS whilst the employee is furloughed.
* Employers will need to provide details of the usual hours an employee is expected to work as well as the actual hours worked.
* Any working hours arrangement between the employer and employee must cover at least one week and be confirmed in writing to the employee.
* When claiming for the furloughed hours the employer will need to report and claim for a minimum 1 week period.
* The employer can claim over a longer period such as 2 weekly or monthly cycles.
* June and July, businesses can continue to claim the full 80% of wages re furloughed employees under the Scheme.
* From 1st August the CJRS claim remains at 80% of the salary/wages. However businesses will meet the employer’s pension contributions and employers NI.
* From 1st September the Government will meet 70% of the wages up to £2190. The remaining 10% to be met by the employer.
* From 1st October the Government will meet 60% of the wages up to £1875. Employers will need to meet the remaining 20%.
* From 1st November the CJRS comes to an end.
* Further information on calculating the flexibility CJRS claims will be made on 12th June.